

Citation for published version:

Moore, L, Harris, D, Sharpe, B, Vine, S & Wilson, M 2019, 'Perceptual-cognitive expertise when refereeing the scrum in rugby union', *Journal of Sports Sciences*, vol. 37, no. 15, pp. 1778-1786.
<https://doi.org/10.1080/02640414.2019.1594568>

DOI:

[10.1080/02640414.2019.1594568](https://doi.org/10.1080/02640414.2019.1594568)

Publication date:

2019

Document Version

Peer reviewed version

[Link to publication](#)

This is an Accepted Manuscript of an article published by Taylor & Francis in *Journal of Sports Sciences* on 25 Mar 2019, available online: <http://www.tandfonline.com/10.1080/02640414.2019.1594568>

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1 **Perceptual-cognitive expertise when refereeing the scrum in rugby union**

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Abstract

Compared to sports performers, relatively little is known about how sports officials make decisions at a perceptual-cognitive level. Thus, this study examined the decision-making accuracy and gaze behaviour of rugby union referees of varying skill levels while reviewing scrum scenarios. Elite ($n = 9$) and trainee ($n = 9$) referees, as well as experienced players ($n = 9$), made decisions while watching ten projected scrum clips and wearing a mobile eye-tracking system. Decision-making accuracy and gaze behaviour were recorded for each scrum. The elite and trainee referees made more accurate decisions than the players, and differences in gaze behavior were observed. The elite and trainee referees displayed lower search rates, spent more time fixating central-pack (i.e., front rows, binds, and contact point) and less time fixating outer-pack (e.g., second rows) and non-pack (e.g., other) locations, and exhibited lower entropy than the players. While search rate failed to predict decision-making accuracy, the time spent fixating central-, outer-, and non-pack locations, as well as entropy, were significant predictors. The findings have implications for training perceptual-cognitive skill among sports officials.

Introduction

Effective decision-making requires the integration of existing knowledge with unfolding information in the performance environment. This ability to recognise and process the most relevant information, at the right time, in order to select an appropriate response is known as perceptual-cognitive expertise (Marteniuk, 1976). While abundant research has shown how sports performers make decisions at a perceptual-cognitive level (Mann, Williams, Ward & Janelle, 2007), relatively few studies have focused on sports officials or referees. This is surprising given that perception is fundamental to officiating (MacMahon, Mascarenhas, Plessner, Pizzera, Oudejans, & Raab, 2014), and referees need to make multiple decisions per minute (e.g., three to four per minute in soccer; Helsen & Bultynck, 2004) that can influence match outcomes, enforce the laws of the game, maintain ‘fair play’, and protect sports performers from injury. Indeed, perceptual-cognitive expertise is arguably more important for sports officials than performers, with referees required to perceive fast-paced actions from multiple performers in a limited time frame, categorise these actions as legal or illegal based on information retrieved from long-term memory, store this information in working memory, and use this information to make decisions which are heavily scrutinized by performers, coaches, and spectators (Plessner & Haar, 2006). Thus, this study used eye-tracking technology to offer a better understanding of the gaze behaviours used by referees of varying skill levels when making decisions under time pressure. By illuminating underlying attentional processes, it is hoped that the findings might help guide the education of the next generation of referees.

Knowing where and when to look, and being able to identify and process task-relevant information while ignoring less relevant information, is crucial for optimal decision-making (Williams, Davids, & Williams, 1999). Research using an expert-novice paradigm has supported this assertion, demonstrating that in comparison to novice sports performers, experts tend to employ gaze behaviour characterised by fewer fixations of a longer duration towards key

67 perceptual cues (Mann et al., 2007). This finding is consistent with the information-reduction
 68 hypothesis (Haider & Frensch, 1999), which suggests that through amassed experience, experts
 69 allocate attention selectively towards task-relevant areas of the display and neglect task-
 70 redundant areas. However, it is important to note that perceptual-cognitive processes are
 71 considered highly task-dependent (Williams, Davids, Burwitz, & Williams, 1993). For example,
 72 in contrast to the typical result noted above, research using team-based decision-making tasks
 73 (e.g., 11 vs. 11 defensive soccer situations) has revealed that experts display more fixations of a
 74 shorter duration towards task-relevant areas (e.g., Roca, Ford, McRobert, & Williams, 2011;
 75 Vaeyens, Lenoir, Williams, & Philippaerts, 2007; Ward, Williams, & Bennett, 2002). Indeed, a
 76 meta-analysis by Gegenfurtner et al. (2011) highlighted that gaze behaviors can differ based on
 77 task characteristics such as dynamics, with experts more likely to employ a strategy consisting
 78 of more fixations of a shorter duration during relatively dynamic tasks, but fewer fixations of a
 79 longer duration during comparatively static tasks (Gegenfurtner, Lehtinen, & Saljo, 2011).

80 To date, relatively few studies have extended the expertise paradigm to the gaze
 81 behaviour of sports officials (MacMahon et al., 2014). Specifically, two studies have been
 82 conducted with reactors, or officials that monitor a low to medium number of cues and have
 83 little interaction with sports performers (MacMahon & Plessner, 2008). Both studies found that
 84 while reviewing offside situations, higher- and lower-level assistant soccer referees did not
 85 differ in terms of the number and duration of fixations, or the time spent fixating the passer and
 86 offside line (Catteuw, Helsen, Gilis, Van Roie, & Wagemans, 2009; Schnyder, Koedijker,
 87 Kredel, & Hossner, 2017). In addition, two studies have been performed with monitors, or
 88 officials that assess a high number of cues but have little interaction with sports performers
 89 (MacMahon & Plessner, 2008). Both studies reported that, while assessing single-gymnast
 90 routines, higher- and lower-level judges did not differ in terms of the number and duration of
 91 fixations, but that higher-level judges fixated more on the upper body (Bard, Fleury, Carriere, &

92 Halle, 1980; Pizzera, Moller, & Plessner, 2018). Finally, two studies have been conducted with
 93 interactors, or officials who monitor a high number of cues and regularly interact with sports
 94 performers (MacMahon & Plessner, 2008). Using ice hockey and soccer referees, these studies
 95 found that higher- and lower-level referees did not differ in the number and duration of fixations
 96 when making decisions (Hancock & Ste-Marie, 2013; Spitz, Put, Wagemans, Williams, &
 97 Helsen, 2016). However, compared to the lower-level soccer referees, the higher-level soccer
 98 referees spent more time fixating the body part of the attacking player involved in the
 99 infringement during open play situations (Spitz et al., 2016).

100 Taken together, this research suggests that higher-level referees may use similar visual
 101 search behaviours (i.e., number and duration of fixations) to lower-level referees, but fixate
 102 more relevant and information-rich locations, consistent with the information-reduction
 103 hypothesis (Haider & Frensch, 1999). Indeed, this effect seems particularly prominent among
 104 monitors and interactors who are often required to monitor more perceptual cues than reactors.
 105 However, further research is needed to substantiate this notion, given the limited number of
 106 studies conducted to date, and the limitations inherent within these studies. First, prior research
 107 has typically used tasks that involve less complex ‘matter of fact’ decisions with relatively few
 108 sports performers, and thus perceptual cues and possible infractions (e.g., offside or not;
 109 Catteuw et al., 2009). Given that expertise differences in perceptual-cognitive skill seem more
 110 likely to emerge in tasks of higher complexity (Gegenfurtner et al., 2011), future research should
 111 adopt tasks that require more difficult and ambiguous decisions with multiple performers (e.g.,
 112 ‘matter of opinion’; MacMahon & Plessner, 2008). Second, existing work has tended to employ
 113 relatively dynamic decision-making tasks (e.g., handsprings forward with a half turn on/half turn
 114 off the vault; Pizzera et al., 2018). Given that gaze behaviors are sensitive to task constraints
 115 such as dynamics (Gegenfurtner et al., 2011), future research should also use relatively static (or
 116 less dynamic) tasks to aid our understanding of the perceptual processes of sports officiating.

117 Third, previous research has typically used decision-making tasks in which referees
 118 watch brief video clips (e.g., 4 s in duration; Hancock & Ste-Marie, 2013), on relatively small
 119 screens (e.g., 17-inch; Spitz et al., 2016). Research has shown that expertise differences in gaze
 120 behaviour are more likely to emerge during more realistic decision-making tasks that more
 121 closely resemble the natural performance environment (Kredel, Vater, Klostermann, & Hossner,
 122 2017). Thus, although it is difficult to measure gaze behaviour *in situ*, future research should use
 123 decision-making tasks that include longer video clips projected onto a larger screen (Al-Abood,
 124 Bennett, Hernandez, Ashford, & Davis, 2002; MacMahon & Plessner, 2008). Fourth, previous
 125 research has tended to examine only two experimental groups of referees (e.g., national- and
 126 local-level; Bard et al., 1980). To understand more about how task-specific perceptual-cognitive
 127 expertise may develop, it would be interesting for future research to include a third ‘novice’
 128 group consisting of sports performers who know the laws of the game, but have no prior
 129 refereeing experience. Fifth, while research has started to consider the importance of fixation
 130 location, or what information referees are utilising to make decisions (e.g., Spitz et al., 2016),
 131 future research should incorporate more sophisticated analyses of the top-down nature of gaze
 132 behavior (e.g., entropy; Shannon, 1948), and use statistical techniques to determine which gaze
 133 variables are most important for proficient decision-making (e.g., regression analyses).

134 The present study aimed to address these limitations and examine the decision-making
 135 accuracy and gaze behaviours of elite and trainee rugby union referees, as well as players, while
 136 reviewing scrum scenarios. The rugby union scrum offered a relatively more complex and less
 137 dynamic (or more static) decision-making task when compared to the tasks employed
 138 previously, with referees required to monitor the actions of multiple sports performers as they
 139 unfold, and select a fairly ambiguous or ‘matter of opinion’ decision (i.e., play on, reset, or
 140 penalty against attack/defense). Based on existing research (e.g., Spitz et al., 2016), it was
 141 predicted that the elite group would make more accurate decisions, fixate more on particular

142 areas of the display (e.g., central- rather than outer- or non-pack locations), and display lower
 143 entropy (i.e., gaze distributed or spread less across locations) than the trainee and player groups,
 144 and that a similar differentiation would occur when comparing the trainee and player groups. It
 145 was also predicted that no significant differences would exist between the elite and trainee
 146 groups in terms of the number and duration of fixations (i.e., search rate); however, consistent
 147 with the findings of previous research using team-based decision-making tasks most comparable
 148 to the task employed in this study (e.g., Roca et al., 2011), the elite and trainee groups were
 149 expected to display more fixations of a shorter duration (i.e., higher search rate) than the player
 150 group. Finally, given these hypotheses, percentage viewing time to key locations and entropy
 151 were expected to predict decision-making accuracy, while search rate was not.

152 **Method**

153 **Participants**

154 Twenty-seven rugby union referees and players from the United Kingdom were
 155 recruited based on their previous experience and competitive level. The first group consisted of
 156 elite referees ($n = 9$; $M_{\text{age}} = 30$ years, $SD = 6$), who were refereeing the highest division of
 157 professional rugby (i.e., Premiership), many of whom were refereeing, or had refereed, at
 158 international level. The second group comprised trainee referees ($n = 9$; $M_{\text{age}} = 20$ years, $SD =$
 159 1), who were from a University-based academy who refereed at lower competitive levels (i.e.,
 160 county), but had little experience refereeing professionally. The third group consisted of players
 161 ($n = 9$; $M_{\text{age}} = 33$ years, $SD = 5$), who had never refereed, but were experienced in playing
 162 competitive rugby ($M_{\text{experience}} = 16$ years, $SD = 8$). This study received institutional ethical
 163 approval and all participants provided informed consent.

164 **Equipment and task**

Gaze behaviour was measured using a SensoMotoric Instruments (SMI; Boston, MA) mobile eye-tracker. This lightweight (76 g) binocular system uses dark pupil tracking to calculate point of gaze and record the visual scene at a temporal resolution of 30 Hz and a spatial resolution of 0.5°. Gaze was viewed in real time by the researcher using a laptop (Lenovo, ThinkPad) installed with iViewETG software. Participants were connected to the laptop via a 1.80 m usb cable, and the researcher and laptop were located behind the participant to minimise distractions. The gaze data was recorded for subsequent offline analysis. The task required participants to make decisions regarding possible infractions while watching video clips of different scrum scenarios projected onto a 2.10 m or 83-inch (diagonally measured) screen using a LCD projector (Hitachi, CP-X4015WN 3LCD). Participants stood approximately 2.50 m from the screen, subtending a 45° visual angle. After each video clip, the screen went black for 10 s while participants verbalised their decision.

Video clips

Several steps were undertaken to design the video clips (as Hancock & Ste-Marie, 2013). First, a referee manager from the Rugby Football Union Professional Games Match Officials' Team (RFU PGMOT) provided video footage of scrum scenarios from televised rugby matches from their archive. These matches were from the highest professional leagues and competitions in club and international rugby. Second, this footage was edited and assembled using iMovie software (Apple Inc., United States), producing video clips from more of an 'in-game' (or assistant referees') perspective to enhance the representativeness of the task, and thus the likelihood of revealing expertise differences in gaze behaviour (Dicks, Davids, & Button, 2009). Each video clip started before the "set" call, and while the match referee was present in each video clip, each video clip was edited to ensure it finished before the referee revealed their decision, thus preventing the in-game referee from impacting decision-making. Third, the lead researcher and referee manager reviewed the 20 edited video clips and selected the final 10

190 video clips using criteria including video length and clarity, quality of vantage point or line of
 191 sight, type of infraction, and decision ambiguity. This resulted in 10 video clips of scrum
 192 scenarios ranging from 5 to 25 s in duration ($M = 11.00$ s, $SD = 5.73$). Each video clip contained
 193 only one possible infraction. The video clips were played with no sound to remove the influence
 194 of crowd, commentator, and player noise (Nevill, Balmer, & Williams, 2002).

195 **Procedure**

196 Participants first read an information sheet before providing written informed consent.
 197 Next, participants were fitted with the mobile eye-tracker, which was calibrated using a 9-point
 198 grid. Participants were then provided with a standardised and detailed verbal explanation of the
 199 task, before watching one video clip as a familiarisation. Participants were instructed to watch
 200 each video clip before verbalising their decision as quickly as possible once the screen went
 201 black. For each scrum scenario, participants made one of four decisions: (1) play on (i.e., no
 202 penalty), (2) reset, (3) penalty against attacking team (i.e., team putting into the scrum), or (4)
 203 penalty against defending team (i.e., team not putting into the scrum). To ensure all participants
 204 understood the task, after the familiarisation video clip, participants were asked if they had any
 205 questions. Subsequently, participants watched the 10 scrum video clips and stated their decisions
 206 while gaze behaviour and decisions were recorded. None of the video clips were replayed, and
 207 no feedback was given to participants between the clips. Finally, the mobile eye-tracker was
 208 removed, and participants were debriefed and thanked for their participation.

209 **Measures**

210 *Decision-making accuracy*

211 Two referee managers from the RFU PGMOT watched each scrum scenario before
 212 coming to an agreement on the correct (or reference) decision. ‘Play on’ and ‘reset’ were
 213 deemed the correct decision for two video clips each, and ‘penalty against attacking team’ and

214 'penalty against the defending team' were agreed as the reference decision for three video clips
 215 each. Decision-making accuracy was calculated as the total number of decisions (displayed as a
 216 percentage) that were in correspondence with the reference decision (as Spitz et al., 2016).

217 *Gaze behaviour*

218 A video recording containing each participant's eye movements (via a gaze cursor with
 219 a radius of 0.5°) was downloaded using BeGaze software (www.smivision.com). These videos
 220 were then analysed frame-by-frame across the entirety of each scrum scenario using Quiet Eye
 221 Solutions software (www.quieteyesolutions.com). A fixation was defined as a gaze that was
 222 maintained on a location within 1° of visual angle for a minimum of 120 ms (Vickers, 2007).
 223 Three gaze measures were assessed for each of the 10 video clips, and averaged across scrum
 224 scenarios: (1) search rate, (2) percentage viewing time to key locations, and (3) entropy. Search
 225 rate was calculated by dividing the total number of fixations by the total duration of fixations
 226 towards all key locations (in seconds; as Nibbeling, Oudejans, & Daanen, 2012). Percentage
 227 viewing time referred to the percentage of total viewing time spent fixating each location (as
 228 Roca et al., 2011). Following discussions with the referee manager, 14 possible fixation
 229 locations were identified including (1) attacking front row, (2) attacking second row, (3)
 230 attacking back row, (4) attacking scrum half, (5) defensive front row, (6) defensive second row,
 231 (7) defensive back row, (8) defensive scrum half, (9) contact point (i.e., point where the front
 232 rows met or contacted one another), (10) binds (i.e., where the front rows held or bound onto
 233 one another), (11) tunnel (i.e., gap between the lower bodies of the front rows in which the ball
 234 would be fed), (12) ball, (13) referee, and (14) other (e.g., crowd).

235 To simplify analyses, the fixation locations noted above were combined. Specifically,
 236 following discussions with the referee manager, three fixation locations were created: (1)
 237 central-pack, (2) outer-pack, and (3) non-pack. Central-pack comprised attacking front row,

238 defensive front row, contact point, and binds. Outer-pack consisted of attacking second row,
 239 attacking back row, attacking scrum half, defensive second row, defensive back row, and
 240 defensive scrum half. Non-pack comprised tunnel, ball, referee, and other. These locations are
 241 displayed in Figure 1. Finally, entropy was calculated. Entropy refers to the uncertainty within a
 242 system, indicating the variability of gaze behaviour. While different measures of entropy exist
 243 (e.g., Allsop & Gray, 2014), Shannon entropy derives from information theory (Shannon, 1948),
 244 and expresses the information contained within a probability distribution in ‘bits’. It is
 245 calculated from the state space of the system (all possible outcomes) and the relative
 246 probabilities of all elements in that state-space. Elements were defined as 13 key locations
 247 around the scrum (e.g., contact point, binds) plus ‘other’ (e.g., crowd). Entropy was calculated
 248 as the sum of the logarithm of all probabilities in the given state space, $H(x) =$
 249 $-\sum_{i=1}^n P(x_i) \log_b P(x_i)$, (Shannon, 1948). In short, the probability of fixating each location
 250 was calculated for each group, before applying the above formula to those probabilities. In the
 251 present study, lower entropy values therefore reflected gaze behaviour that was focused on
 252 particular fixation locations, rather than distributed or spread evenly across all locations.

253

254 ***** Figure 1 near here *****

255

256 **Statistical analyses**

257 A series of one-way ANOVAs with post hoc LSD *t*-tests were used to examine
 258 between-group differences in experience, decision-making accuracy, search rate, and entropy.
 259 Percentage viewing time for the fixation locations was analysed using a two-way ANOVA with
 260 group (elite vs. trainee vs. player) as the between-subjects factor and fixation location (central-

261 vs. outer- vs. non-pack) as the within-subjects factor. Significant main and interaction effects
 262 were followed up with post-hoc one-way ANOVAs and LSD *t*-tests. In all ANOVAs in which
 263 the sphericity assumption was violated, the degrees of freedom were corrected using the
 264 Greenhouse-Geisser correction procedure. Effect sizes were calculated as partial eta-squared
 265 (η_p^2), with values of 0.01, 0.06, and 0.14 interpreted as small, medium, and large effects,
 266 respectively. Finally, a series of bivariate regression analyses were conducted to examine if
 267 search rate, percentage viewing time to central-, outer-, and non-pack locations, or entropy,
 268 predicted a significant amount of variance in decision-making accuracy. These regression
 269 analyses were based on mean values for each participant's performance and gaze metrics. A *p*-
 270 value of less than .05 was considered statistically significant (Field, 2013), and all analyses were
 271 conducted using IBM SPSS statistical program version 22.

272 **Results**

273 **Experience**

274 There was a significant difference between the groups, $F(2, 24) = 21.69, p < .001, \eta_p^2 =$
 275 .64. The elite group reported greater refereeing experience than both the trainee ($p < .001$) and
 276 player ($p < .001$) groups. Furthermore, the trainee group reported more refereeing experience
 277 than the player group ($p = .041$). The referee experience data are presented in Table 1.

278 **Decision-making accuracy**

279 There was a significant difference between the groups, $F(2, 24) = 5.21, p = .013, \eta_p^2 =$
 280 .30. The player group made significantly fewer correct decisions than the elite ($p = .027$) and
 281 trainee ($p = .005$) groups. There was no significant difference between the elite and trainee
 282 groups ($p = .475$). The decision-making accuracy data are presented in Table 1.

283 **Search rate**

284 There was a significant difference between the groups, $F(2, 24) = 9.07, p = .001, \eta_p^2 =$
 285 .43. The player group exhibited a significantly higher search rate than the elite group ($p < .001$),
 286 and a marginally higher search rate than the trainee group ($p = .063$). In addition, the trainee
 287 group displayed a significantly higher search rate than the elite group ($p = .030$). The search rate
 288 data are presented in Table 1.

289 **Percentage viewing time**

290 There were significant main effects for group, $F(2, 24) = 9.18, p = .001, \eta_p^2 = .43$, and
 291 fixation location, $F(1.33, 31.79) = 864.64, p < .001, \eta_p^2 = .97$, and a significant interaction effect,
 292 $F(2.65, 31.79) = 9.29, p < .001, \eta_p^2 = .44$. Follow-up between-subjects analyses revealed that the
 293 player group spent significantly less time fixating central-pack locations than the elite and
 294 trainee groups ($ps = .002$), with no significant difference between the elite and trainee groups (p
 295 $= .960$). Moreover, the player group spent significantly more time fixating outer-pack locations
 296 than the elite and trainee groups ($ps = .001$), with no significant difference between the elite and
 297 trainee groups ($p = .916$). Furthermore, the player group spent significantly more time fixating
 298 non-pack locations than the elite and trainee groups ($ps \leq .002$), with no significant difference
 299 between the elite and trainee groups ($p = .174$). Follow-up within-subjects analyses revealed that
 300 all three groups spent significantly more time fixating central-pack locations than outer- and
 301 non-pack locations (all $ps \leq .004$). The percentage viewing time data is presented in Table 1.

302 **Entropy**

303 There was a significant difference between the groups, $F(2, 24) = 5.23, p = .013, \eta_p^2 =$
 304 .30. The player group displayed significantly greater entropy than the elite ($p = .007$) and trainee
 305 ($p = .016$) groups. There was no significant difference between the elite and trainee groups ($p =$
 306 .699). The entropy data are presented in Table 1.

307

**** Table 1 near here ****

309

310 **Regression analyses**

311 Search rate did not account for a significant proportion of variance in decision-making
 312 accuracy, $R^2 = .07$, $\beta = -.32$, $p = .103$, 95% $CI = -30.09$ to 2.95 . However, percentage viewing
 313 time to central-pack, $R^2 = .19$, $\beta = .47$, $p = .013$, 95% $CI = 0.17$ to 1.31 , outer-pack, $R^2 = .24$, $\beta =$
 314 $-.52$, $p = .006$, 95% $CI = -1.81$ to -0.34 , and non-pack, $R^2 = .14$, $\beta = -.42$, $p = .029$, 95% $CI = -$
 315 2.17 to -0.13 , locations as well as entropy, $R^2 = .13$, $\beta = -.41$, $p = .036$, 95% $CI = -29.57$ to -1.11 ,
 316 accounted for a significant proportion of variance in decision-making accuracy. These results
 317 suggest that more time fixating central-pack locations, less time fixating outer- and non-pack
 318 locations, and lower entropy, were associated with more accurate decisions.

319

**** Figures 2 and 3 near here ****

321

322 **Discussion**

323 Abundant research has highlighted how sports performers make decisions at a
 324 perceptual-cognitive level (Mann et al., 2007), however, comparatively little work has focused
 325 on sports officials (MacMahon et al., 2014). Thus, this study used eye-tracking technology to
 326 better understand the gaze behaviours used by referees of varying skill levels when making
 327 decisions under time pressure. As hypothesised, the groups differed in terms of decision-making
 328 accuracy, an effect that was largely driven by the player group making poorer decisions than the
 329 elite and trainee groups. Despite their playing involvement, the player groups' lack of refereeing

330 experience might have meant that they did not possess the specific knowledge required to make
331 effective decisions (Ericsson & Kintsch, 1995). Although it should be noted that the player
332 group achieved a level of decision-making accuracy greater than would be expected by chance
333 (i.e., 39%), suggesting an adequate understanding of the task, possibly owing to their previous
334 experience playing in, and spectating, rugby union matches (Pizzera & Raab, 2012).

335 However, contrary to previous research revealing expertise differences in decision-
336 making accuracy (e.g., Hancock & Ste-Marie, 2013; Spitz et al., 2016), the elite and trainee
337 referees made decisions of similar accuracy. One possible explanation for this result might be
338 that the trainee group had acquired enough refereeing experience (4 years on average) to
339 develop the knowledge required to make appropriate decisions during scrum scenarios, with key
340 factors other than decision-making distinguishing them from their elite counterparts (e.g.,
341 perceptual-cognitive skill in other scenarios such as rucks, or communication and player
342 management; Cunningham, Simmons, Mascarenhas, & Redhead, 2014). Indeed, it is worth
343 noting that the trainee referees were part of a University-based academy which has previously
344 produced two elite referees, and thus received regular training and support on several aspects of
345 refereeing including managing the scrum. Although this result was unexpected, it should be
346 noted that not all research has revealed expertise differences (e.g., Bard et al., 1980), particularly
347 when investigating officiating in rugby union (MacMahon & Ste-Marie, 2002). For example,
348 Mascarenhas et al. (2005) found that rugby union officials ranked in the top-20 were as accurate
349 as lower ranked (41st-65th) referees when making decisions during tackle scenarios (54% vs.
350 52%; Mascarenhas, Collins, & Mortimer, 2005). Another potential explanation could be that the
351 elite referees underperformed because the frequency with which the decisions (i.e., play on,
352 reset, and penalty) were presented during the task, differed to actual game demands. For
353 instance, the correct decision was to award a penalty in 60% of the video clips, when a penalty is
354 typically blown in ~42% of scrums (Six Nations Statistical Report, 2015). Indeed, there is

355 growing awareness that expert referees make better use of such contextual information to
356 support their decision-making relative to novice referees (e.g., previous decisions; Unkelbach &
357 Memmert, 2008). However, it should be noted that little is currently known about how
358 frequently penalties are awarded in the scrum at lower competitive levels, and thus more
359 research is required before this explanation can be accepted or refuted.

360 While somewhat limited, existing research has found that sports officials of varying
361 skill levels do not differ in terms of visual search behaviour, implying that higher-level referees
362 might interpret or categorise visual information better to make more accurate decisions (e.g.,
363 Hancock & Ste-Marie, 2013; Spitz et al., 2016). Contrary to previous research, the elite group
364 displayed a lower search rate characterised by fewer fixations of a longer duration than the
365 trainee and player groups. This unexpected result might be attributable to the longer video clips
366 and larger screen employed, making the decision-making task more akin to the natural
367 environment (Al-Abood et al., 2002; MacMahon & Plessner, 2008). Indeed, it has been argued
368 that expertise differences in gaze behaviour are more likely to emerge during more realistic tasks
369 (Dicks et al., 2009; Kredel et al., 2017). Alternatively, this finding might be due to the scrum
370 scenarios being relatively more static (or less dynamic) than the tasks employed previously (e.g.,
371 ice hockey open-play; Hancock & Ste-Marie, 2013). Indeed, compared to novices, expert sports
372 performers generally display lower search rates when performing relatively static sporting tasks
373 (e.g., tennis serve return; Gegenfurtner et al., 2011; Mann et al., 2007). Given that expertise
374 differences in perceptual-cognitive skill seem more likely to emerge in more complex tasks
375 (Gegenfurtner et al., 2011), a final explanation could be that the scrum scenarios were relatively
376 more difficult and ambiguous than the tasks adopted previously, which have tended to involve
377 ‘matter of fact’ decisions with few sports performers (e.g., offside or not; Catteuw et al., 2009).
378 From the perspective of the information-reduction hypothesis (Haider & Frensch, 1999), this
379 result might suggest that through experience, the elite referees have learnt to optimise the

380 amount of information they process, neglecting task-redundant cues and selectively focusing on
381 task-relevant information. Interestingly, search rate did not significantly predict decision-making
382 accuracy and only accounted for 7% of variance (equating to a small to medium effect size;
383 Cohen, 1992), implying that visual search might not determine decision-making proficiency.

384 Regardless of group, participants fixated more (70-85%) on central- (i.e., front rows,
385 contact point, and binds), rather than outer- (i.e., second rows, back rows, and scrum halves) or
386 non- (i.e., tunnel, ball, referee, and other) pack locations. While speculative, this gaze strategy,
387 combined with the longer fixations, might indicate the use of a visual pivot, where foveal
388 attention is focused centrally and peripheral vision is used to detect exterior cues and guide
389 future eye movements (Williams & Elliott, 1999). Indeed, such a strategy might be beneficial
390 given that information can be more readily extracted from peripheral vision when the eyes are
391 stationary rather than moving (Motter & Simoni, 2008). Alternatively, rather than improving the
392 referees ability to use peripheral vision to locate possible infractions in non-central locations
393 (e.g., ball feed), this gaze strategy might simply reflect that central-pack locations contain the
394 most important visual information needed to make decisions during scrums, with a higher
395 proportion of infractions stemming from these areas (e.g., angle of front row; Six Nations
396 Statistical Report, 2017). However, the eye-tracker employed in this study was unable to
397 account for potential information pick-up from peripheral vision, and so future research should
398 use more suitable technology to better elucidate the role of central and peripheral vision in
399 sports officiating (e.g., gaze-contingent displays). Indeed, research among sport performers has
400 shown that more highly skilled performers tend to make better use of both central and peripheral
401 vision when making decisions (e.g., Ryu, Abernethy, Mann, Poolton, & Gorman, 2013).

402 Consistent with previous research (Spitz et al., 2016), the groups differed in terms of the
403 time spent fixating different locations. Indeed, compared to the elite and trainee groups, the
404 player group spent less time fixating central-pack locations, and more time fixating outer- and

405 non-pack locations. Thus, as a result of their limited refereeing experience, the player group
406 spent longer fixating outer- and non-pack locations, which might have prevented them from
407 developing a complete mental ‘picture’ of the situation and focusing on more relevant
408 information, potentially resulting in erroneous decisions (Ericsson & Kintsch, 1995; Haider &
409 Frensch, 1999). However, in contrast to prior work (Spitz et al., 2016), no differences were
410 observed between the elite and trainee groups. Although unexpected, this finding mirrored the
411 decision-making accuracy results, implying that due to their previous experience officiating the
412 scrum, both the elite and trainee referees were able to identify and focus on information from
413 central regions of the display (e.g., front row binds), while ignoring information from outer- and
414 non-pack locations (e.g., scrum halves), possibly leading to more accurate decisions, given that
415 most scrum infractions emanate from these central locations (e.g., collapsing and binding, angle
416 and wheeling, standing up; Six Nations Statistical Report, 2017). This was supported by the
417 regression results, which showed that spending more time fixating central-pack locations, and
418 less time fixating outer- and non-pack locations, was associated with more accurate decisions.
419 Indeed, these variables accounted for between 14% and 24% of variance, and equated to
420 medium to large effect sizes (Cohen, 1992).

421 This study was the first to investigate expertise differences in entropy within the domain
422 of sports officiating or refereeing, revealing differences between the groups. As predicted, the
423 player group displayed greater entropy compared to the elite and trainee groups. In other words,
424 fixations were more evenly distributed across all locations for the player group relative to the
425 elite and trainee groups (Ellis & Stark, 1986). Thus, possibly owing to their lack of referee-
426 specific experience (Haider & Frensch, 1999), the player group distributed or spread their visual
427 attention more widely across the different areas of the display (indicative of stimulus-driven or
428 bottom-up control; Malcolm & Henderson, 2010), potentially compromising their decision-
429 making, particularly if this resulted in key perceptual information being missed. Contrary to

430 predictions, but in line with the decision-making accuracy results, the elite and trainee groups
431 displayed similar entropy. This might suggest that the experience officiating the scrum that these
432 referees have accrued enabled them to develop a more systematic visual search (Haider &
433 Frensch, 1999), allowing them to focus on more critical aspects of the display while ignoring
434 less relevant aspects (reflective of goal-directed or top-down attentional control; Malcolm &
435 Henderson, 2010), potentially leading to superior decision-making. Consistent with this notion,
436 lower entropy predicted more accurate decision-making, accounting for 13% of variance, and
437 equating to a medium to large effect size (Cohen, 1992). However, this result should be
438 interpreted cautiously given the trend (albeit non-significant) for the trainee group to display
439 higher entropy, but make more accurate decisions, than the elite group.

440 Video-based training has been shown to benefit sports officials' decision-making (e.g.,
441 Mascarenhas, Collins, Mortimer, & Morris, 2005; Schweizer, Plessner, Kahlert, & Brand, 2011).
442 Given the results of the regression analyses, individualised eye movement training programmes
443 could be developed to help referees who struggle to officiate the scrum employ the visual search
444 strategies that are associated with more accurate decision-making, including longer fixations
445 towards central-pack locations (i.e., front rows, binds, contact point). Indeed, despite mixed
446 evidence in sporting tasks (e.g., Abernethy, Schorer, Jackson, & Hagemann, 2012; Ryu, Kim,
447 Abernethy, & Mann, 2014), such eye movement training has proved beneficial in non-sporting
448 tasks including medical screening and fingerprint matching (Litchfield, Ball, Donovan,
449 Manning, & Crawford, 2010; Roads, Mozer, & Busey, 2016). Despite this implication, several
450 limitations and directions for future research should be noted. First, given that the video clips
451 were edited from televised matches, it is possible that the referees had seen some of the
452 scenarios before or even officiated in the matches. However, a referee will often officiate 25
453 matches per season with an average of 18 scrums per match, totaling 450 scrums. Thus, it is
454 unlikely that the referees remembered each scrum, although future research should control for

455 this by generating unique first-person footage (as Spitz et al., 2016). Indeed, such footage would
456 also help improve the representativeness of the task employed in this study, which
457 predominately adopted the perspective of the assistant referee. This is likely to be important
458 given that different viewing perspectives have been shown to influence visual search behaviour
459 (e.g., Mann, Farrow, Shuttleworth, & Hopgood, 2009).

460 Second, although the number of video clips employed in this study was consistent with
461 previous research revealing differences in perceptual-cognitive expertise between professional
462 and amateur soccer referees (i.e., Spitz et al., 2016), the relatively low number of trials utilised
463 compared to previous research could be considered a limitation (e.g., Schnyder et al., 2017),
464 preventing the emergence of differences in decision-making accuracy and visual search
465 behaviour between the expert and trainee referees. Thus, researchers are encouraged to employ
466 more trials in future decision-making tasks among sports officials (Kredel et al., 2017). Third,
467 although the present study tried to employ a more realistic referee-specific decision-making task
468 than previous research (e.g., more complex and dynamic clips; longer clips projected onto a
469 larger screen), the task was still conducted in a laboratory rather than a naturalistic setting,
470 limiting the representativeness of the task (e.g., shorter 'lead in', smaller visual angle). Given
471 that gaze behaviours can differ between these contexts due to different task constraints (Dicks,
472 Button, & Davids, 2010), future research should investigate the gaze behaviors employed by
473 sports officials *in situ*, to better elucidate the perceptual-cognitive processes underlying expert
474 decision-making (Dicks et al., 2009). Finally, although it offered an expedient marker of the
475 distribution or spread of gaze, the measure of entropy used in this study did not take the time
476 sequence of fixation locations or the dynamics of the scene into account. Thus, future work is
477 encouraged to calculate other indices of entropy that better capture the timing and duration of
478 critical events as well as time-related gaze behaviour (e.g., Allsop & Gray, 2014).

To conclude, this study examined the decision-making accuracy and gaze behaviours of rugby union referees of varying skill levels while assessing scrum scenarios. Compared to the players, the elite and trainee referees made more accurate decisions, displayed lower search rates, spent more time fixating central-pack and less time fixating outer- and non-pack locations, and exhibited less entropy. The findings highlight the gaze strategies that are associated with more accurate decision-making in scrum scenarios, and could therefore be incorporated into individualised training programmes aimed at improving the decision-making of referees.

Disclosure of Interest

The authors report no conflicts of interest.

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Table 1. Mean (standard deviation) experience, decision-making accuracy, search rate, entropy, and percentage viewing time data for scrum scenarios.

	Group		
	Elite	Trainee	Player
Experience (years)	11.67 (6.26)	3.89 (2.16)†	0.00 (0.00)*
Decision-making accuracy (%)	53.33 (14.14)	57.78 (10.93)	38.89 (13.64)*
Search rate (fixations per s)	1.64 (0.29)	1.94 (0.34)†	2.20 (0.19)*
Entropy (bits)	2.73 (0.37)	2.79 (0.39)	3.21 (0.25)*
Percentage viewing time			
Central-pack (%)	85.11 (5.21)	84.93 (7.22)	72.36 (9.76)*
Outer-pack (%)	12.84 (5.55)	12.56 (4.64)	22.67 (6.30)*
Non-pack (%)	2.77 (0.86)	5.42 (4.45)	11.85 (5.28)*

Note. * Significantly different from elite and trainee groups, † Significantly different from elite group

655 **Figure 1.** Example of a scrum scenario with a visualisation of the key fixation locations (white = central-pack, black = outer-pack, grey = non-pack).

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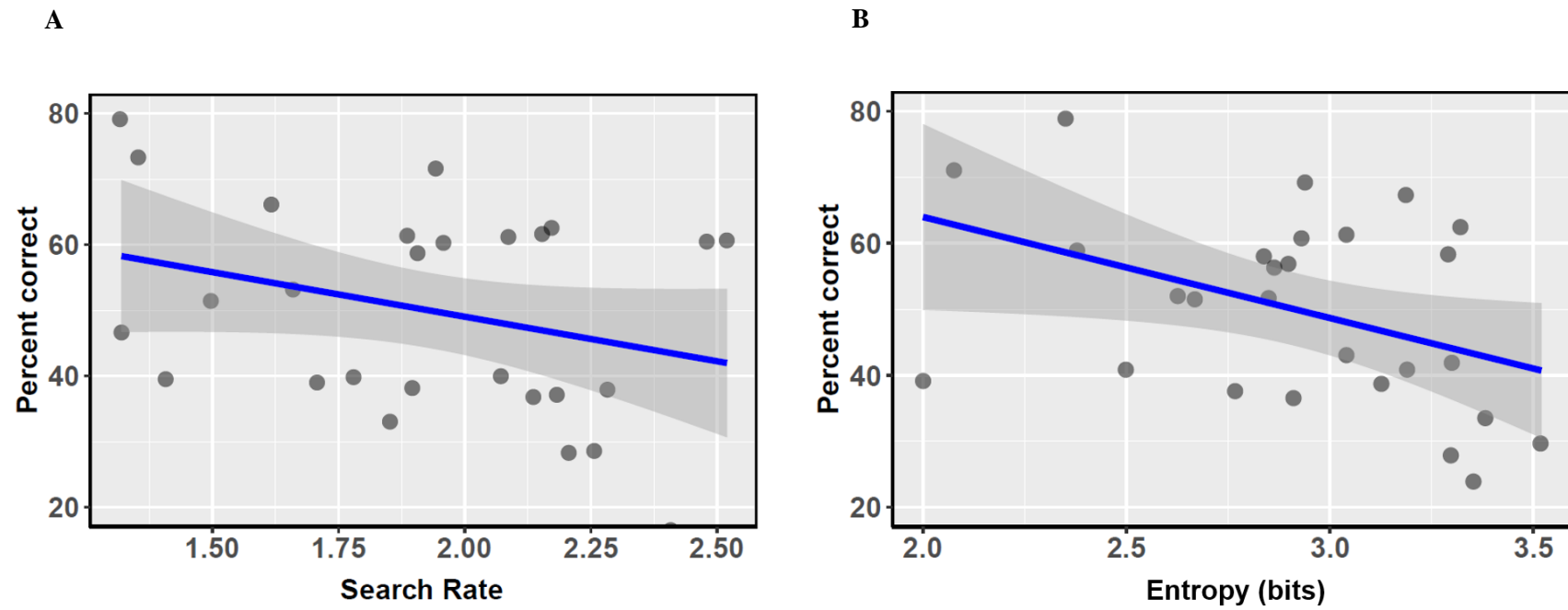
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Figure 2. Regression equation (with 95% CI) for decision-making accuracy (% correct) and (A) search rate (fixations per second) or (B) entropy (bits).



670 **Figure 3.** Regression equation (with 95% CI) for decision-making accuracy (% correct) and time spent viewing (A) central-, (B) outer-, or (C) non-pack
 671 locations (%).

